



**REHDA INSTITUTE  
YOUTH INITIATIVE (RIYI)**

*"EMPOWERING NEXT-GEN MALAYSIAN TALENT FOR  
INCLUSIVE, SUSTAINABLE & PRODUCTIVE GROWTH"*

by REHDA Institute

RIYI Collaboration Universities:



SCHOOL OF  
ARCHITECTURE  
& BUILT  
ENVIRONMENT



Research Collaboration Universities:



# REHDA Institute Youth Initiative Programme (RIYI) 2026

## Press Report

## 1.0 English

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### BUSINESS NEWS

## REHDA Launches RIYI 2026 Mentorship to Boost Graduate Workforce Readiness

Edited By Staff Writer



Petaling Jaya, April 26: The REHDA Institute Youth Initiative (RIYI) 2026 has kicked off its first mentorship session, engaging about 50 students from over 15 universities with industry leaders to strengthen workforce readiness in Malaysia's built-environment sector.

Launched earlier this year by Transport Minister Anthony Loke Siew Fook, the programme features three structured sessions aimed at bridging the gap between academic learning and workplace expectations.

### Graduate Workforce

Participants gained early exposure to career pathways, practical industry insights and direct interaction with

corporate mentors, helping them better understand roles within the sector.

REHDA Institute chairman Datuk Jeffrey Ng Tiong Lip said, "RIYI is more than a mentorship programme. It represents a strategic response to Malaysia's evolving skills challenges by strengthening collaboration between universities and industry."

The initiative also addresses graduate underemployment, with over 1.6 million graduates reportedly working in jobs mismatched to their qualifications.

SOURCE LINK:

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## REHDA Institute advances workforce readiness agenda with 1st mentorship session under RIYI 2026



The REHDA Institute Youth Initiative (RIYI) 2026 held its first corporate mentorship session recently, bringing together up to 50 selected students from more than 15 universities nationwide for direct engagement with senior industry leaders as part of efforts to strengthen graduate workforce readiness in Malaysia's built-environment sector. The mentorship session formed part of a structured three-session programme running throughout 2026.

RIYI was first introduced during the REHDA Institute CEO Series in January 2026 and officially launched by Transport Minister Anthony Loke Siew Fook, reflecting the Institute's commitment to strengthening connections between universities and industry as part of broader efforts to support graduate transitions into employment and contribute to Malaysia's human capital development agenda.

The first of three sessions under the year-long mentorship programme introduced participants to early career expectations, professional pathways and practical insights to help bridge the transition from university to working life. Students also engaged directly with corporate mentors and gained a clearer understanding of how different roles within the built-environment ecosystem contribute to industry growth.

The programme also aims to address challenges related to graduate underemployment and the mismatch between graduate expectations and employer requirements, as employers continue to highlight gaps in workplace readiness among some fresh graduates entering the labour market.



REHDA Institute chairman Datuk Jeffrey Ng Tiong Lip, who is also Independent Non-Executive Director of AYER Holdings Berhad, said, "RIYI is more than a mentorship programme. It represents a strategic response to Malaysia's evolving skills challenges by strengthening collaboration between universities and industry and giving students earlier exposure to real workplace

expectations through engagement with experienced corporate leaders.

"By combining structured mentorship with practical industry exposure, RIYI aims to help close critical skills gaps, strengthen graduate employability, support earlier career progression and contribute towards safeguarding Malaysia's competitiveness and project delivery capacity over the coming decade," he said.

The initiative comes at a time when improving graduate employment outcomes remains a national priority. According to the Department of Statistics Malaysia (DOSM), Graduates Statistics 2024 report, although Malaysia's graduate unemployment rate has declined to about 3.2%, more than 1.6 million graduates remain in skills-related underemployment. This highlights the need for stronger alignment between education pathways and employer needs.

The construction and built-environment ecosystem already employs more than 300,000 graduates nationwide and supports over 140 upstream and downstream industries, underscoring the importance of sustained engagement between universities and industry in preparing students for professional roles across the wider built environment ecosystem.

Chan Leng Wai, chairman of Likei Logistics Services Bhd and Independent Non-Executive Director of TalentCorp Malaysia, said, "From a talent strategy standpoint, employability is about building leadership pipelines, not just filling roles. Initiatives like the REHDA Institute Youth Initiative give employers early visibility of talent and shape graduates through real-world expectations, accelerating their transition into adaptable contributors with long-term leadership potential."

The second and third mentorship sessions, scheduled for June and September, will build on these foundations by exploring productivity mindset development, career progression pathways and longer-term leadership readiness, while continuing structured engagement between students and industry mentors across participating organisations.

Students participating in the programme represent universities across Malaysia, including Universiti Putra Malaysia (UPM), Universiti Sains Malaysia (USM), Universiti Malaysia Perlis (UniMAP), Universiti Teknologi MARA (UiTM), Tunku Abdul Rahman University of Management and Technology (TAR UMT), Universiti Poly-Tech Malaysia (UPTM), UCSI University, INTI University, HELP University, Taylor's University, Sunway University, Universiti Tunku Abdul Rahman (UTAR), Monash University Malaysia and University of Wollongong Malaysia.

Datuk Seri Dr Michael KC Yam, Chancellor of University of Wollongong Malaysia and trustee of REHDA Institute, said, "Universities play a pivotal role in shaping graduates who are not only academically capable but also industry-ready and future-focused. Initiatives such as RIYI highlight the importance of sustained collaboration between universities and industry partners to ensure students gain earlier exposure to workplace expectations and evolving professional pathways.

"From a university standpoint, strengthening these partnerships helps align academic preparation more closely with real-world practice while supporting Malaysia's longer-term pipeline of adaptable, future-ready talent," he said.

The programme was delivered in collaboration with REHDA Youth leaders and supported by corporate partners from across Malaysia's wider built environment ecosystem, beyond property development alone, including Sime Darby Property, Paramount Property, Avaland, Feruni Ceramiche, FAR Capital and Progressture Solar, reflecting industry wide commitment to strengthening graduate readiness and talent development.

The mentorship initiative forms part of REHDA Institute's broader effort to strengthen early industry exposure for university students and support smoother transitions from campus to employment within Malaysia's built-environment sector. Moving forward, REHDA Institute aims to position RIYI as an annual national level programme and gradually scale participation to benefit more universities and students nationwide.

SOURCE LINK:

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Edited By Reon



*(From the front left to right) Choy Kin Mann (Director, Masteron and Federal International Holdings Berhad); Wie Jay Sern (COO, Pesona Metro Holdings Berhad), Vinny Chong Mae Vin (Senior Manager, Lagenda Properties Bhd); Wang Chong Hwa (CEO, Northern Region, Paramount Property); Faizul Ridzuan (CEO, FAR Capital); Chan Leng Wai (Independent Director, Talent Corporation Malaysia Bhd); Alvin Ong (MD, EdgeProp Malaysia); Dato' Jeffrey Ng Tiong Lip (Chairman, REHDA Institute and Independent, Non-Executive Director, AYER Holdings Berhad); Coco Ooi (GM, Business Development, Marketing & Sales cum Customer Relationship Management, FBG Holdings Berhad); Roger Ong (CCO, Feruni Ceramiche Sdn Bhd); and Imran Clyde (Executive Director/Founder, Nextdor Property Communication).*

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[https://newswav.com/article/rehda-institute-advances-workforce-readiness-agenda-with-1st-mentorship-ses-A2604\\_ymmGiT](https://newswav.com/article/rehda-institute-advances-workforce-readiness-agenda-with-1st-mentorship-ses-A2604_ymmGiT)

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**News'wav**

## **REHDA Institute advances workforce readiness agenda with 1st mentorship session under RIYI 2026**

Edited By Reon



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SOURCE LINK:

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## REHDA Institute aims to strengthen built-environment talent pipeline with Riya 2026

Edited By Rachel Chew



*The first corporate mentorship session of Riya 2026 involved 50 students to engage with senior industry leaders (Photo courtesy of REHDA Institute)*

KUALA LUMPUR (April 27): The REHDA Institute Youth Initiative (Riya) 2026 recently convened its inaugural corporate mentorship session, bringing together 50 students from over 15 universities to engage with senior industry leaders.

The programme, which is supported by major corporate partners including Sime Darby Property Bhd (KL:[SIMEPROP](#)) and Paramount Property, aims to strengthen the connection between academic institutions and the built-environment sector.

According to a press statement issued on Sunday, the initiative aims to address the mismatch between graduate expectations and employer requirements as part of Malaysia's human capital development agenda. "Riya is more than a mentorship programme. It represents a strategic response to Malaysia's evolving skills challenges by strengthening collaboration between universities and industry and giving students earlier exposure to real workplace expectations through engagement with experienced corporate leaders," said REHDA Institute chairman Datuk Jeffrey Ng Tiong Lip in the statement.

Ng, who is also an independent non-executive director of AYER Holdings Bhd (KL:[AYER](#)), added that the initiative seeks to safeguard the nation's project delivery capacity over the next decade.

The mentorship involves students from various institutions, such as Universiti Putra Malaysia (UPM), Universiti Sains Malaysia (USM), Taylor's University and Sunway University.

Chan Leng Wai, the chairman of Likei Logistics Services Bhd and independent non-executive director of TalentCorp Malaysia, noted that the programme gives employers early visibility of talent to build leadership pipelines.

Chancellor of University of Wollongong Malaysia and REHDA Institute trustee Datuk Seri Michael KC Yam said: "Universities play a pivotal role in shaping graduates who are not only academically capable but also industry-ready and future-focused. Initiatives such as Riya highlight the importance of sustained collaboration between universities and industry partners to ensure students gain earlier exposure to workplace expectations and evolving professional pathways".

The built-environment ecosystem currently employs more than 300,000 graduates and supports over 140 upstream and downstream industries. The year-long programme will continue with a second session in June and a third in September to focus on productivity mindsets and leadership readiness.

SOURCE LINK:

<https://theledger.asia/rehda-institute-pushes-workforce-readiness-agenda-with-first-riyi-2026-mentorship-session/>

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## The Ledger Asia

### REHDA Institute Pushes Workforce Readiness Agenda With First RIYI 2026 Mentorship Session

Edited By Abigail Cheong



**Petaling Jaya, 26 April 2026** — REHDA Institute has advanced its youth talent development agenda through the first corporate mentorship session under the REHDA Institute Youth Initiative (RIYI), bringing relevant real-world readiness to a closer engagement with senior industry leaders as Malaysia continues to address graduate readiness and talent mismatch challenges.

The first RIYI mentorship session gathered up to 40 selected students from more than 15 universities nationwide, forming part of a structured three-session programme running throughout the year. The initiative is designed to strengthen the connection between higher education and industry, particularly within Malaysia's built environment sector.

RIYI was first introduced during the REHDA Institute CEO Series in January 2026 and officially launched the "Prepare Mentors Malaysia" late last year. The programme reflects REHDA Institute's effort to provide students with earlier exposure to professional experiences, industry pathways, and the practical realities of transitioning from university into the workforce.

The first session focused on early career aspirations, professional development pathways, and real-world insights from corporate mentors. Students were given

the opportunity to better understand how different roles and sectors that the built environment ecosystem contributes to wider industry growth.

The initiative comes at a time when graduate employability remains an important national priority. Although Malaysia's graduate unemployment rate has declined to about 3.2%, more than 1.6 million graduates remain in skills-related underemployment, according to the Department of Statistics Malaysia's Graduates Statistics 2025 report. This highlights the continued need to narrow the gap between academic preparation and employer expectations.

REHDA Institute chairman Datuk Jeffrey Ng Tong Lip, who is also Independent Non-Executive Director of SDB Holdings Berhad, led RIYI in its first-ever mentorship programme, describing it as a strategic response to Malaysia's evolving skills challenges.

He said the initiative strengthens collaboration between universities and industry while giving students earlier exposure to real workplace expectations. Through engagement with experienced corporate leaders, by combining structured mentorship with practical industry exposure, RIYI aims to close critical skills gaps, strengthen graduate employability, support earlier career

progression, and protect Malaysia's competitive economic delivery capacity into the coming decade.

The built environment sector plays a major role in Malaysia's employment and industrial resources. The construction and built environment space already employs more than 300,000 graduates nationwide and frequently over 140 upstream and downstream industries. This makes workforce readiness a critical issue not only for property development, but also for construction, logistics, materials, renewable energy, design, engineering, finance, and related professional services.

Choo Leng Wei, chairman of Zhet Logistics Services Bhd and Independent Non-Executive Director of Transcorp Malaysia, said employability should be viewed as part of a broader leadership pipeline rather than simply filling job vacancies. From a talent strategy perspective, he said initiatives such as RIYI give employers earlier visibility of future talent while helping them prepare through real-world expectations. This can accelerate their transition into adaptable contributors with longer-term leadership potential.

The second and third RIYI mentorship sessions are scheduled for June and September. These sessions will build on the foundations established in the first engagement by exploring productivity, student development, career progression pathways, and longer-term leadership readiness.

Students participating in the programme represented institutions across Malaysia, including Universiti Putra Malaysia, Universiti Tenaga Malaysia, Universiti Malaysia Perlis, Universiti Teknologi MARA, Tunku Abdul Rahman University of Management and Technology, Universiti Kebangsaan Malaysia, INTI University, HELP University, Taylor's University, Sunway University, Universiti Tunku Abdul Rahman, Universiti Malaya Malaysia, and University of Wollongong Malaysia.

Datuk Seri Dr Michael K C Tan, Chancellor of University of Wollongong Malaysia and trustee of REHDA Institute, said universities play a pivotal role in shaping graduates who are emotionally capable, industry-ready, and future-focused. He said RIYI demonstrates the importance of sustained collaboration between universities and industry partners, especially in ensuring that students

get earlier exposure to workplace expectations and real-world professional pathways. Stronger partnerships can also help align student preparation more closely with real-world practice while supporting Malaysia's pipeline of adaptable talent.

The programme was delivered in collaboration with REHDA's youth leaders and supported by corporate partners from across Malaysian real estate and construction ecosystems. Participating organizations include Sime Darby Property, Paramount Property, Gamuda, Matrix Concepts, AME Capital, and Progressive Inter, reflecting a broader industry commitment to graduate and student development.

### **The Ledger Asia Insights**

RIYI 2026 comes at an important time for Malaysia's workforce agenda. Graduate unemployment may have eased, but skills-related underemployment remains a major structural issue. For many young Malaysian, the challenge is no longer simply obtaining a degree, but ensuring that their skills, mindset, and workplace readiness match what employers need.

For the built environment sector, talent development is especially critical. Malaysia's progress, construction, infrastructure, and other development economic depends on a steady pipeline of graduates who can adapt to technical, commercial, and sustainability demands. As the sector becomes more complex, employers need graduates who understand not just academic theory, but also project delivery, communication, problem-solving, and professional accountability.

RIYI's value lies in early exposure. Students who meet industry mentors before entering the workforce can better understand expectations, career pathways, and the realities of professional life. For employers, the programme provides a platform to identify, guide, and shape future talent before they choose paths.

If scaled effectively, RIYI could become a useful national model for bridging the gap between universities and industry. Malaysia's human capital challenge requires more than just placements. It requires sustained mentorship, clearer career pathways, and stronger collaboration between educators, employers, and policymakers.

SOURCE LINK:

<https://risemalaysia.com.my/rehda-youth-initiative-2026/>

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## REHDA Mentorship Boosts Graduate Work Readiness

By Munirah



PETALING JAYA: Many graduates today face a common challenge. They leave university with knowledge, but not always with a clear understanding of workplace expectations.

The REHDA Institute Youth Initiative 2026 is one effort to address this gap. The programme recently held its first mentorship session, bringing students closer to real industry experience.

### Bridging the Gap Between Study and Work

The session gathered around 50 students from more than 15 universities across Malaysia. They had the chance to engage directly with industry leaders from the built-environment sector.

Instead of focusing only on theory, the programme introduces students to practical career paths. It also helps them understand how different roles contribute to the wider industry.

This kind of early exposure can make the transition from university to work smoother.

### Addressing Skills Gaps in the Workforce

Malaysia has made progress in reducing graduate unemployment. However, underemployment remains a concern.

According to recent data, more than 1.6 million graduates are still working in roles that do not match their skills. This shows a gap between what students learn and what employers expect.

Programmes like RIYI aim to close this gap. By connecting students with professionals early, it helps align expectations on both sides.

### A Structured Mentorship Approach



The REHDA Institute Youth Initiative is not a one-time event. It is designed as a structured programme with three sessions throughout 2026.

The first session focuses on early career awareness. Future sessions will explore productivity mindset, career growth, and leadership development.

This step-by-step approach allows students to build confidence over time, rather than learning everything at once.

### Industry Collaboration at the Core

One of the key strengths of the programme is its collaboration with industry players.

Companies across the built-environment ecosystem, including property developers and related sectors, are involved. This gives students a broader view of career opportunities.

The sector itself is significant. It employs over 300,000 graduates and supports more than 140 related industries. This highlights why preparing talent for this field is important for Malaysia's economy.

### **Building Future Talent Pipelines**

From an industry perspective, programmes like this are not just about helping students. They also help companies identify and develop future talent.

Early engagement allows employers to shape skills, build relationships, and support long-term workforce planning.

For students, it means gaining clearer direction and stronger confidence before entering the job market.

### **Strengthening Malaysia's Human Capital**



The REHDA Institute introduced this initiative as part of a broader effort to support Malaysia's human capital development.

By linking universities with industry, it creates a more connected system. Students are not learning in isolation. They are preparing for real-world demands.

This approach supports long-term national goals, including improving productivity and maintaining competitiveness.

### **Looking Ahead**

The next sessions, scheduled for June and September, will continue to build on the foundation set earlier.

As the programme grows, REHDA Institute plans to expand participation and make it an annual initiative. This could allow more students across Malaysia to benefit from early industry exposure.

SOURCE LINK:

<https://www.klsescreeener.com/v2/news/view/1710299/rehda-institute-aims-to-strengthen-built-environment-talent-pipeline-with-riyi-2026>

PUBLISHED DATE: 27 April 2026



## REHDA Institute aims to strengthen built-environment talent pipeline with Riya 2026



KUALA LUMPUR (April 27): The REHDA Institute Youth Initiative (Riya) 2026 recently convened its inaugural corporate mentorship session, bringing together 50 students from over 15 universities to engage with senior industry leaders.

The programme, which is supported by major corporate partners including Sime Darby Property Bhd (KL:SIMEPROP) and Paramount Property, aims to strengthen the connection between academic institutions and the built-environment sector.

According to a press statement issued on Sunday, the initiative aims to address the mismatch between graduate expectations and employer requirements as part of Malaysia's human capital development agenda.

"Riya is more than a mentorship programme. It represents a strategic response to Malaysia's evolving skills challenges by strengthening collaboration between universities and industry and giving students earlier exposure to real workplace expectations through engagement with experienced corporate leaders," said REHDA Institute chairman Datuk Jeffrey Ng Tiong Lip in the statement.

Ng, who is also an independent non-executive director of AYER Holdings Bhd (KL:AYER), added that the initiative seeks to safeguard the nation's project delivery capacity over the next decade.

The mentorship involves students from various institutions, such as Universiti Putra Malaysia (UPM), Universiti Sains Malaysia (USM), Taylor's University and Sunway University.

Chan Leng Wai, he chairman of Likei Logistics Services Bhd and independent non-executive director of TalentCorp Malaysia, noted that the programme gives employers early visibility of talent to build leadership pipelines.

Chancellor of University of Wollongong Malaysia and REHDA Institute trustee Datuk Seri Michael KC Yam said: "Universities play a pivotal role in shaping graduates who are not only academically capable but also industry-ready and future-focused. Initiatives such as Riya highlight the importance of sustained collaboration between universities and industry partners to ensure students gain earlier exposure to workplace expectations and evolving professional pathways".

The built-environment ecosystem currently employs more than 300,000 graduates and supports over 140 upstream and downstream industries.

The year-long programme will continue with a second session in June and a third in September to focus on productivity mindsets and leadership readiness.

SOURCE LINK:

<https://www.starproperty.my/news/rehda-institute-holds-first-mentorship-session-under-riyi-2026/135222>

PUBLISHED DATE: 27 April 2026



By Samantha Wong

## REHDA Institute holds First Mentorship Session Under RIYI 2026



*REHDA Institute corporate partners mentoring students.*

**PETALING JAYA:** The REHDA Institute Youth Initiative (RIYI) 2026 held its first corporate mentorship session, bringing together up to 50 selected students from more than 15 universities nationwide. The first of three sessions under the year-long mentorship programme introduced participants to corporate mentors and early career expectations to help bridge the transition from university to working life. The initiative comes at a time when improving graduate employment outcomes remains a national priority, with more than 1.6 million graduates remaining in skills-related underemployment, according to the Department of Statistics Malaysia (DOSM).

"RIYI is more than a mentorship programme. It represents a strategic response by strengthening collaboration between universities and industry and giving students earlier exposure to real workplace expectations through engagement with experienced corporate leaders. RIYI aims to help close critical skills gaps, strengthen graduate employability, support earlier career progression and contribute towards safeguarding Malaysia's competitiveness and project delivery capacity over the coming decade," said REHDA Institute chairman and Ayer Holdings Bhd independent non-executive director Datuk Jeffrey Ng Tiong Lip.

"From a talent strategy standpoint, employability is about building leadership pipelines, not just filling roles. Initiatives like the REHDA Institute Youth Initiative give employers early visibility of talent and shape graduates through real-world expectations, accelerating their transition into adaptable contributors with long-term

leadership potential," said TalentCorp Malaysia independent non-executive director and Likei Logistics Sdn Bhd chairman Chan Leng Wai.

"Universities play a pivotal role in shaping graduates who are not only academically capable but also industry-ready and future-focused. Initiatives such as RIYI highlight the importance of sustained collaboration between universities and industry partners to ensure students gain earlier exposure to workplace expectations and evolving professional pathways. From a university standpoint, strengthening these partnerships helps align academic preparation more closely with real-world practice while supporting Malaysia's longer-term pipeline of adaptable, future-ready talent," said Wollongong University Malaysia chancellor and REHDA Institute trustee Datuk Seri Michael Yam.

Students participating in the programme represent universities across Malaysia, including Tunku Abdul Rahman University of Management and Technology (TAR UMT), Poly-Tech Malaysia University (UPTM), UCSI University, Inti University, Help University, Taylor's University, Sunway University, Universiti Tunku Abdul Rahman (UTAR), Monash University Malaysia and University of Wollongong Malaysia. The programme is supported by corporate partners Sime Darby Property Bhd, Paramount Corporation Bhd, Avaland Bhd, Feruni Ceramiche Sdn Bhd, Far Capital Sdn Bhd and Progressture Solar Sdn Bhd. The second and third mentorship sessions are scheduled for June and September.

SOURCE LINK:

<https://hrhub.my/rehda-institute-sets-the-stage-for-workforce-readiness-with-riyi-2026-mentorship-debut/>

PUBLISHED DATE: 27 April 2026



## REHDA Institute Sets the Stage for Workforce Readiness with RIYI 2026 Mentorship Debut



The REHDA Institute Youth Initiative (RIYI) 2026 recently conducted its inaugural corporate mentorship session, gathering around 50 selected students from over 15 universities across the country. The session provided a platform for direct interaction with senior industry leaders, aimed at enhancing graduate preparedness for Malaysia's built environment sector. It is part of a structured three-session mentorship programme scheduled to take place throughout 2026.

RIYI was first introduced during the REHDA Institute CEO Series in January 2026 and officially launched by Transport Minister Anthony Loke Siew Fook, reflecting the Institute's commitment to strengthening connections between universities and industry as part of broader efforts to support graduate transitions into employment and contribute to Malaysia's human capital development agenda.



From the front left to right: Choy Kin Mann (Director, Masteron and Federal International Holdings Berhad), Wie Jay Sern (COO, Pesona Metro Holdings Berhad), Vinny Chong Mae Vin (Senior Manager, Lagenda Properties Bhd),

Wang Chong Hwa (CEO, Northern Region, Paramount Property), Faizul Ridzuan (CEO, FAR Capital), Chan Leng Wai (Independent Director, Talent Corporation Malaysia Bhd), Alvin Ong (MD, EdgeProp Malaysia), Dato' Jeffrey Ng Tiong Lip (Chairman, REHDA Institute and Independent, Non-Executive Director, AYER Holdings Berhad), Coco Ooi (GM, Business Development, Marketing & Sales cum Customer Relationship Management, FBG Holdings Berhad), Roger Ong (CCO, Feruni Ceramiche Sdn Bhd), and Imran Clyde (Executive Director/Founder, Nextdor Property Communication).

The first of three sessions under the year-long mentorship programme introduced participants to early career expectations, professional pathways and practical insights to help bridge the transition from university to working life. Students also engaged directly with corporate mentors and gained a clearer understanding of how different roles within the built-environment ecosystem contribute to industry growth.

The programme also aims to address challenges related to graduate underemployment and the mismatch between graduate expectations and employer requirements, as employers continue to highlight gaps in workplace readiness among some fresh graduates entering the labour market.

REHDA Institute chairman Datuk Jeffrey Ng Tiong Lip, who is also Independent Non-Executive Director of AYER Holdings Berhad, said, "RIYI is more than a mentorship programme. It represents a strategic response to Malaysia's evolving skills challenges by strengthening collaboration between universities and industry and giving students earlier exposure to real workplace

expectations through engagement with experienced corporate leaders.

“By combining structured mentorship with practical industry exposure, RIYI aims to help close critical skills gaps, strengthen graduate employability, support earlier career progression and contribute towards safeguarding Malaysia’s competitiveness and project delivery capacity over the coming decade,” he said.

The initiative comes at a time when improving graduate employment outcomes remains a national priority. According to the Department of Statistics Malaysia (DOSM), Graduates Statistics 2024 report, although Malaysia’s graduate unemployment rate has declined to about 3.2%, more than 1.6 million graduates remain in skills-related underemployment. This highlights the need for stronger alignment between education pathways and employer needs.

The construction and built-environment ecosystem have employed more than 300,000 graduates nationwide and supported over 140 upstream and downstream industries, underscoring the importance of sustained engagement between universities and industry in preparing students for professional roles across the wider built environment ecosystem.

Chan Leng Wai, chairman of Likei Logistics Services Bhd and Independent Non-Executive Director of TalentCorp Malaysia, said, “From a talent strategy standpoint, employability is about building leadership pipelines, not just filling roles. Initiatives like the REHDA Institute Youth Initiative give employers early visibility of talent and shape graduates through real-world expectations, accelerating their transition into adaptable contributors with long-term leadership potential.”

The second and third mentorship sessions, scheduled for June and September, will build on these foundations by exploring productivity mindset development, career progression pathways and longer-term leadership readiness, while continuing structured engagement between students and industry mentors across participating organisations.

Students participating in the programme represent universities across Malaysia, including Universiti Putra Malaysia (UPM), Universiti Sains Malaysia (USM), Universiti Malaysia Perlis (UniMAP), Universiti Teknologi MARA (UiTM), Tunku Abdul Rahman University of Management and Technology (TAR UMT), Universiti Poly-Tech Malaysia (UPTM), UCSI University, INTI University, HELP University, Taylor’s University, Sunway University, Universiti Tunku Abdul Rahman (UTAR), Monash University Malaysia and University of Wollongong Malaysia.

The programme was delivered in collaboration with REHDA Youth leaders and supported by corporate partners from across Malaysia’s wider built environment ecosystem, beyond property development alone, including Sime Darby Property, Paramount Property, Avaland, Feruni Ceramiche, FAR Capital and Progressture Solar, reflecting industry wide commitment to strengthening graduate readiness and talent development. The mentorship initiative forms part of REHDA Institute’s broader effort to strengthen early industry exposure for university students and support smoother transitions from campus to employment within Malaysia’s built-environment sector. Moving forward, REHDA Institute aims to position RIYI as an annual national level programme and gradually scale participation to benefit more universities and students nationwide.

SOURCE LINK:

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SOURCE LINK:

<https://www.edgeprop.my/content/1915944/rehda-institute-kicks-riyi-mentorship-programme-april-25>

PUBLISHED DATE: 24 April 2026



## REHDA Institute kicks off RIYI mentorship programme on April 25

By Veishnawi Nehru



PETALING JAYA (April 24): The Real Estate and Housing Developers' Association (REHDA) Institute will hold the first mentorship session under its REHDA Institute Youth Initiative (RIYI) tomorrow (April 25), marking the rollout of a structured programme aimed at preparing students for careers in the built environment sector.

The session, which will take place at Wisma REHDA in Kelana Jaya, forms part of a multi-day mentorship programme running throughout 2026, pairing students with industry professionals across the property and real estate ecosystem.

REHDA Institute chairman Datuk Jeffrey Ng Tiong Lip (pictured) said RIYI is more than a mentorship programme, describing it as a strategic response to Malaysia's skills challenge.

"Through formal industry-academia partnerships with over 15 universities, RIYI gives students direct access to decades of senior management experience from a highly credible panel of mentors.

"By combining structured mentorship with practical, industry led exposure, we will close critical skills gaps in key areas, boost graduate employability, accelerate career progression, and safeguard Malaysia's competitiveness and project delivery for the decade ahead," he told EdgeProp Malaysia.

REHDA Institute chief operating officer David S Chong said that with strong support from its board and industry partners, REHDA Institute will expand its role through

RIYI, engaging students from 15 universities nationwide in its inaugural year.

"Through collaboration with TalentCorp and HR teams across companies, we've identified a major gap: graduates often lack a commercial problem solving mindset and a clear understanding of how company and industry ecosystems operate," he added.

Chong said RIYI addresses this gap by combining practical industry exposure with mentorship, enabling new graduates to contribute more effectively and add immediate value to employers. The RIYI programme was first introduced during the institute's CEO Series 2026, where it was positioned as a platform to bridge the gap between academic training and industry expectations.

The first workshop will focus on "entering the job market", with participants undergoing a full-day programme covering career exposure, employer expectations and practical job readiness skills. REHDA president Datuk Ho Hon Sang said RIYI creates a direct pathway from campus to career.

"By pairing students with seasoned industry mentors we accelerate their capabilities and confidence, building a steady talent pipeline for Malaysia's property and construction sector."

"We also hope to attract graduates from diverse fields such as engineering, finance, planning and more into rewarding careers in property development," he added.

About 50 participants will be grouped into mentorship “pods”, each consisting of students and multiple industry mentors to facilitate small-group discussions and personalised feedback.

REHDA Institute trustee and Fairview Development Group group managing director Datuk Haji Muztaza Haji Mohamad said that as a developer of four decades and a CIMA fellow, he sees graduates struggling to master the many components of property development quickly, from technical design and site delivery to finance, procurement and sustainability reporting.

“RIYI addresses this by giving students direct access to senior industry leaders, including CEOs, C-suite mentors and specialist practitioners. “This blended exposure of technical coaching, commercial insight and real project experience will accelerate graduates’ ability to add value on day one and help the industry deliver sustainable, commercially viable developments,” he said.

The programme will feature a mix of keynote sharing, panel discussions and small-group career clinics, including sessions on “day in the life” industry insights, salary expectations and career progression. REHDA Institute trustee Datuk Ng Seing Liong said RIYI converts academic potential into measurable industry performance.

REHDA Institute trustee Datuk Ng Seing Liong said RIYI converts academic potential into measurable industry performance. “By pairing classroom learning with hands-on project mentorship from senior leaders and corporate captains, the programme builds technical skills and commercial awareness.

“Through structured sessions and industry exposure, and direct access to a network of mentors and partner universities, RIYI shortens the learning curve, increases hire readiness, and strengthens Malaysia’s local talent pools for the built environment,” he added.

Participants will also take part in hands-on elevator pitch training and first-impression clinics, where each student receives direct mentor feedback. EdgeProp Malaysia is a media partner for the initiative, with its managing director Alvin Ong among the mentors participating in the programme.

The RIYI forms part of REHDA Institute’s broader efforts to strengthen talent development pipelines for the property industry, in line with themes highlighted during the CEO Series, which included human capital development and long-term industry resilience.

SOURCE LINK:

<https://riseasia.com/rehda-youth-initiative-student-industry-connection/>

PUBLISHED DATE: 27 April 2026



## REHDA Institute Youth Initiative 2026 Connects Students With Industry

Edited By Andrea Cruz



For many students, the biggest question is not passing exams. It is what comes next.

Graduating is one step. Understanding how to fit into the working world is another. This is where the REHDA Institute Youth Initiative 2026 is trying to make a difference.

### When Classroom Learning Meets Real Industry



Instead of waiting until graduation, this programme brings students into the conversation earlier.

Its first mentorship session gathered around 50 students from universities across Malaysia. But more importantly, it placed them in direct discussions with industry leaders.

These sessions are not lectures. They are conversations about real expectations, real challenges, and how careers actually develop over time.

For many students, this is the first time they see how their studies connect to actual roles.

### A Wider Issue Beyond One Programme

This initiative comes at a time when Malaysia is facing a deeper challenge.

While graduate unemployment has improved, many are still working in jobs that do not match their qualifications. More than 1.6 million graduates fall into this category.

This is not just about jobs. It is about alignment in between what is taught and what is needed.

Programmes like this do not solve everything. But they help students adjust earlier, before entering the workforce.

### Building Confidence Before the First Job

One key idea behind the programme is simple, exposure builds confidence.

When students understand workplace expectations earlier, they make better decisions. They prepare differently. They ask better questions.

The REHDA Institute initiative spreads this learning across three sessions in 2026. Each one builds on the last, moving from basic awareness to long-term career thinking.

Instead of rushing into work unprepared, students get time to grow into it.

### Why the Built Environment Sector Matters

The programme focuses on the built-environment sector, which includes construction, property, and related industries.

This sector already employs over 300,000 graduates and supports more than 140 related industries. It plays a quiet but important role in Malaysia's economy.

Preparing talent for this space is not just about filling roles. It is about keeping projects moving and industries growing.

### **A Shared Responsibility Between Industry and Universities**

What stands out in this initiative is the collaboration.

Universities are not working alone. Industry players are stepping in to guide, mentor, and share their expectations.

This creates a more connected system. Students are no longer learning in isolation. They are learning with direction.

For companies, it also means shaping future talent earlier, instead of reacting later.

### **Looking at the Bigger Picture**



Efforts like this reflect a broader shift in how talent development is approached.

It is no longer enough to focus only on academic results. Employers are looking for adaptability, communication, and real-world awareness.

By creating earlier touchpoints between students and industry, programmes like RIYI help build these qualities over time.

### **What Comes Next for Students**

The next sessions in June and September will continue the journey. Topics will move into productivity, career growth, and leadership.

For students involved, this is more than a programme. It is a preview of working life.

And for Malaysia, it is part of a longer effort to prepare a workforce that is not just qualified, but ready.

### **Discover More**

If you are exploring how education and industry are coming together to shape [future talent](#), these shifts are worth watching. They reflect how economies prepare for long-term growth.

Visit [RiseAsia](#) for more insights on business, growth opportunities, and real stories across Asia.

EdgeProp Malaysia is a media partner for the initiative, with its managing director Alvin Ong among the mentors participating in the programme.

The RIYI forms part of REHDA Institute's broader efforts to strengthen talent development pipelines for the property industry, in line with themes highlighted during the CEO Series, which included human capital development and long-term industry resilience.

## 2.0 Bahasa Melayu

SOURCE LINK:

<https://siakapke.li.my/articles/institut-rehda-perkasa-agenda-kesiapsiagaan-tenaga-kerja-menerusi-sesi-mentorship-pertama-riyi-2026>

PUBLISHED DATE: 27 April 2026



### Institut REHDA Perkasa Agenda Kesiapsiagaan Tenaga Kerja Menerusi Sesi Mentorship Pertama RIYI 2026

By Azzwin



#### Institut REHDA Perkasa Agenda Kesiapsiagaan Tenaga Kerja Menerusi Sesi Mentorship Pertama RIYI 2026

Petaling Jaya, 26 April – REHDA Institute Youth Initiative (RIYI) 2026 telah menganjurkan sesi *mentorship* korporat pertamanya baru-baru ini, melibatkan kira-kira 50 pelajar terpilih daripada lebih 15 universiti di seluruh negara.

Sesi ini membuka peluang kepada para peserta untuk berinteraksi secara langsung dengan pemimpin industri berpengalaman, sebagai sebahagian daripada usaha memperkukuh kesiapsiagaan graduan dalam sektor persekitaran binaan di Malaysia.

Program mentorship ini merupakan sebahagian daripada inisiatif berstruktur yang merangkumi tiga sesi sepanjang tahun 2026.

RIYI mula diperkenalkan semasa siri CEO REHDA Institute pada Januari 2026 dan dilancarkan secara rasmi oleh Menteri Pengangkutan, Anthony Loke Siew Fook.

Inisiatif ini mencerminkan komitmen Institut REHDA dalam merapatkan hubungan antara institusi pengajian tinggi dan industri, di samping menyokong peralihan graduan ke alam pekerjaan serta pembangunan modal insan negara.

#### Pendedahan awal kepada dunia kerjaya

Sesi pertama program ini memberi pendedahan awal kepada peserta mengenai jangkaan kerjaya, laluan profesional serta realiti sebenar dunia pekerjaan.

Para pelajar turut berpeluang berinteraksi dengan mentor korporat dan memahami peranan pelbagai fungsi dalam ekosistem persekitaran binaan yang menyumbang kepada pertumbuhan industri.

Selain itu, program ini turut menangani isu ketidakpadanan pekerjaan dalam kalangan graduan serta jurang antara jangkaan graduan dan keperluan majikan. Perkara ini sering dibangkitkan oleh pihak industri yang melihat masih wujud kekurangan dari segi kesiapsiagaan sebahagian graduan baharu memasuki pasaran kerja.



Pengerusi REHDA Institute, Datuk Jeffrey Ng Tiong Lip berkata, RIYI bukan sekadar program mentorship, tetapi merupakan pendekatan strategik dalam menangani cabaran kemahiran yang semakin berkembang.

"Melalui kerjasama erat antara universiti dan industri serta pendedahan awal kepada jangkakan sebenar tempat kerja, inisiatif ini berupaya membantu merapatkan jurang kemahiran, meningkatkan kebolehpasaran graduan dan menyokong perkembangan kerjaya yang lebih tersusun.

"Ia juga penting dalam memastikan daya saing negara serta keupayaan pelaksanaan projek terus terpelihara dalam jangka panjang," katanya.

### Jurang kemahiran dan cabaran graduan

Inisiatif ini dilaksanakan ketika usaha meningkatkan kebolehkeraan graduan menjadi keutamaan negara.

Berdasarkan laporan Statistik Graduan 2024 oleh Jabatan Perangkaan Malaysia, kadar pengangguran graduan telah menurun kepada sekitar 3.2 peratus.

Namun begitu, lebih 1.6 juta graduan masih berada dalam kategori pekerjaan tidak sepadan dengan kemahiran.

Kedadaan ini menunjukkan keperluan untuk memperkukuh keselarasan antara sistem pendidikan dan keperluan industri.

Sektor pembinaan dan persekitaran binaan kini menggaji lebih 300,000 graduan di seluruh negara serta menyokong lebih 140 industri hulu dan hiliran.



Perkara ini menekankan kepentingan kerjasama berterusan antara universiti dan industri dalam menyediakan tenaga kerja yang bersedia menghadapi keperluan sebenar sektor ini.

Pengerusi Likei Logistics Services Bhd, Chan Leng Wai berkata, kebolehpasaran graduan perlu dilihat dalam konteks pembangunan bakat jangka panjang.

"Inisiatif seperti RIYI memberi peluang kepada majikan mengenal pasti bakat lebih awal dan membentuk graduan melalui pendedahan kepada situasi sebenar dunia pekerjaan.

tumpuan kepada pembangunan minda produktiviti, laluan kemajuan kerjaya serta kesiapsiagaan kepimpinan.

### Kerjasama REHDA dan rancangan masa depan

Program ini akan terus memperkukuh interaksi antara pelajar dan mentor industri daripada pelbagai organisasi yang terlibat.

Antara universiti yang terlibat termasuk:

- Universiti Putra Malaysia (UPM)
- Universiti Sains Malaysia (USM)
- Universiti Malaysia Perlis (UniMAP)
- Universiti Teknologi MARA (UiTM)
- Tunku Abdul Rahman University of Management and Technology (TAR UMT)
- Universiti Poly-Tech Malaysia (UPTM)
- UCSI University
- INTI University
- HELP University
- Taylor's University
- Sunway University
- Universiti Tunku Abdul Rahman (UTAR)
- Monash University Malaysia
- University of Wollongong Malaysia.



Dari hadapan kiri ke kanan: Choy Kin Mann (Pegawai, Masteron dan Federal International Holdings Berhad), Wie Jay Sern (Ketua Pegawai Operasi, Pesona Metro Holdings Berhad), Vinny Chong Mae Vin (Pengurus Kanan, Lagenda Properties Bhd), Wang Chong Hwa (Ketua Pegawai Eksekutif Wilayah Utara, Paramount Property), Faizul Ridzuan (Ketua Pegawai Eksekutif, FAR Capital), Chan Leng Wai (Pegawai Bebas, Talent Corporation Malaysia Berhad), Alvin Ong (Pegawai Urusan, EdgeProp Malaysia), Datuk Jeffrey Ng Tiong Lip (Pengerusi, REHDA Institute dan Pegawai Bebas Bukan Eksekutif, AYER Holdings Berhad), Coco Ooi (Pengurus Besar, Pembangunan Perniagaan, Pemasaran & Jualan serta Pengurusan Perhubungan Pelanggan, FBG Holdings Berhad), Roger Ong (Ketua Pegawai Komersial, Feruni Ceramiche Sdn Bhd), dan Imran Clyde (Pegawai Eksekutif/Pengasas, Nextdor Property Communication).

Program ini dilaksanakan dengan kerjasama pemimpin REHDA Youth serta disokong oleh rakan korporat daripada pelbagai segmen dalam ekosistem persekitaran binaan, termasuk Sime Darby Property, Paramount

Property, Avaland, Feruni Ceramiche, FAR Capital dan Progressture Solar.

"Ini membantu mempercepat proses penyesuaian mereka sebagai tenaga kerja yang lebih fleksibel dan berpotensi menjadi pemimpin masa depan," jelasnya.

Sesi mentorship kedua dan ketiga yang dijadualkan berlangsung pada Jun dan September akan memberi

Canselor University of Wollongong Malaysia, Datuk Seri Dr Michael KC Yam berkata, universiti memainkan peranan penting dalam melahirkan graduan yang bukan sahaja cemerlang dari segi akademik, tetapi juga bersedia menghadapi cabaran industri.

"Kerjasama berterusan antara universiti dan rakan industri amat penting bagi memastikan pelajar mendapat pendedahan awal terhadap keperluan pekerjaan serta perkembangan laluan profesional.

"Pendekatan ini membantu menyelaraskan persediaan akademik dengan amalan sebenar industri, sekali gus menyokong pembangunan bakat yang berdaya tahan dan bersedia untuk masa hadapan," katanya.

Penyertaan ini mencerminkan komitmen industri secara menyeluruh dalam memperkukuh pembangunan bakat dan kesiapsiagaan graduan.

Inisiatif mentorship ini merupakan sebahagian daripada usaha berterusan Institut REHDA dalam memperluas pendedahan industri kepada pelajar universiti serta memudahkan peralihan mereka daripada kampus ke alam pekerjaan.

Pada masa hadapan, Institut REHDA berhasrat menjadikan RIYI sebagai program tahunan bertaraf nasional dan memperluas penyertaan bagi memberi manfaat kepada lebih ramai pelajar dan institusi di seluruh negara.

SOURCE LINK:

<https://www.utusan.com.my/nasional/2026/04/rehda-institute-perkasa-kesiapsiagaan-tenaga-kerja-melalui-riyi-2026/>

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Utusan  
Malaysia

## REHDA Institute perkasa kesiapsiagaan tenaga kerja melalui RIYI 2026

By Hendra Winarno



*JEFFREY Ng Tiong Lip (hadapan empat dari kanan) semasa sesi mentor korporat pertama REHDA Institute Youth Initiative (RIYI) 2026*

PETALING JAYA: REHDA Institute memperkukuh agenda kesiapsiagaan tenaga kerja negara menerusi REHDA Institute Youth Initiative (RIYI) 2026 apabila menganjurkan sesi mentor korporat pertamanya baru-baru ini. Program itu menghimpunkan kira-kira 50 pelajar terpilih daripada lebih 15 universiti seluruh negara bagi berinteraksi secara langsung dengan pemimpin industri kanan dalam sektor persekitaran binaan.

Pengerusi REHDA Institute, Jeffrey Ng Tiong Lip berkata, RIYI bukan sekadar program mentor, sebaliknya satu respons strategik terhadap cabaran Kemahiran yang semakin berkembang di Malaysia.

"Melalui gabungan bimbingan berstruktur dan pendedahan industri secara praktikal, RIYI mampu merapatkan jurang kemahiran kritikal, meningkatkan kebolehpasaran graduan serta menyokong perkembangan kerjaya lebih awal," katanya dalam kenyataan.

Beliau yang juga Pengarah Bebas Bukan Eksekutif AYER Holdings Berhad berkata, inisiatif itu turut membantu memastikan daya saing negara serta keupayaan pelaksanaan projek terus terpelihara dalam tempoh jangka panjang.

Inisiatif berkenaan merupakan sebahagian daripada program berstruktur yang merangkumi tiga sesi sepanjang 2026 bertujuan meningkatkan kesiapsiagaan graduan sebelum melangkah ke alam pekerjaan

Sementara itu Pengerusi Likel Logistics Services Bhd. dan Pengarah Bebas Bukan Eksekutif TalentCorp Malaysia, Chan Leng Wai berkata, kebolehpasaran bukan sekadar mengisi kekosongan jawatan, sebaliknya membina saluran kepimpinan masa depan.

"Sesi seperti RIYI memberi peluang kepada majikan mengenal pasti bakat lebih awal serta membentuk graduan mengikut keperluan sebenar industri," katanya.

RIYI diperkenalkan semasa REHDA Institute CEO Series pada Januari lalu dan dilancarkan secara rasmi oleh Menteri Pengangkutan, Anthony Loke Siew Fook, sebagai usaha merapatkan jurang antara institusi pengajian tinggi dan industri.

Sesi pertama program mentor tersebut memberi pendedahan kepada peserta mengenai jangkaan awal kerjaya, laluan profesional serta pandangan praktikal bagi memudahkan peralihan daripada dunia akademik ke alam pekerjaan.

Peserta turut berpeluang berinteraksi secara langsung dengan mentor korporat serta memahami peranan pelbagai fungsi dalam ekosistem persekitaran binaan.

Program itu juga bertujuan menangani isu pengangguran tidak penuh dalam kalangan graduan serta ketidakpadanan antara jangkaan graduan dan keperluan majikan.

Usaha berkenaan dilaksanakan ketika peningkatan kebolehpasaran graduan kekal menjadi keutamaan negara.

Menurut laporan Graduates Statistics 2024 oleh Department of Statistics Malaysia, kadar pengangguran graduan menurun kepada sekitar 3.2 peratus, namun lebih 1.5 juta graduan masih berada dalam kategori pekerjaan tidak setara dengan kemahiran.

Dalam masa sama, ekosistem pembinaan dan persekitaran binaan menggaji lebih 300,000 graduan di seluruh negara serta menyokong lebih 140 industri hulu dan hiliran.

Sesi kedua dan ketiga program dijadualkan berlangsung pada Jun dan September, dengan tumpuan kepada pembangunan minda produktiviti, laluan kemajuan kerjaya serta kesiapsiagaan kepimpinan jangka panjang.

Antara universiti terlibat termasuk Universiti Putra Malaysia, Universiti Sains Malaysia, Universiti Teknologi MARA, UCSI University dan Monash University Malaysia.

Canselor University of Wollongong Malaysia, Datuk Seri Dr Michael KC Yam, berkata universiti memainkan peranan penting dalam melahirkan graduan yang bukan sahaja cemerlang akademik, malah bersedia menghadapi keperluan industri.

Program itu dilaksanakan dengan kerjasama REHDA Youth serta disokong rakan korporat termasuk Sime Darby Property, Paramount Property dan Avaland.

Ke hadapan, REHDA Institute menasarkankan RIYI sebagai program tahunan peringkat nasional dengan penyertaan lebih meluas melibatkan universiti dan pelajar di seluruh negara.

### 3.0 Mandarin

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## The 商頁 PAGE

### 马来西亚房地产发展商会研究院推动职场准备议程，启动 RIYI 2026 首场企业导师交流会

By The Page 商頁



2026年「马来西亚房地产发展商会研究院青年计划」(REHDA Institute Youth Initiative, 简称RIYI) 近日举办首场企业导师交流会，汇聚来自全国逾50名来自超过15所大学的学生，与资深业界领袖进行直接交流，作为强化马来西亚建成环境领域毕业生职场准备能力的一项举措。该导师交流会是2026年全年开展的三场结构化导师计划的一部分。

RIYI 于2026年1月在「2026年CEO 系列」(CEO Series 2026) 上由交通部长陆兆福发布，体现马来西亚房地产发展商会研究院 (REHDA Institute) 致力于加强学术界与产业界的联系，作为推动学生顺利过渡至职场及促进马来西亚人力资本发展的整体举措之一。

该导师计划的首场导师交流会为参与的学生们介绍了职业初期的期望、专业发展路径，以及有助于衔接大学与职场过渡的实用见解。学生亦与企业导师进行直接交流，更清晰地了解建成环境生态体系中不同岗位如何共同推动行业发展。

该计划亦旨在应对毕业生就业不足，以及毕业生期望与雇主要求之间的不匹配问题；与此同时，雇主持续指出，部分初入职场的应届毕业生在职场准备方面仍存在差距。

马来西亚房地产发展商会研究院主席兼AYER Holdings Berhad 独立非执行董事拿督黄中立表示，“RIYI 不仅是一项导师计划，更是对马来西亚不断演变的技能挑战所作出的回应。该计划通过加强学术界与产业界之间的合作，并让学生通过与资深企业领袖的互动，及早接触真实职场的期望。

他也补充道，“通过结合结构化导师指导与实际产业经验，RIYI 旨在弥补关键技能缺口，提升毕业生的就业能力，支持更早的职业发展，并为保障马来西亚未来十年的竞争力与项目交付能力作出贡献。”

RIYI 是在当前提升毕业生就业成果仍属国家重点的背景下推出。根据马来西亚统计局 (DOSM) 《2024年毕业生统计报告》，尽管我国毕业生失业率已下降至约3.2%，但仍有超过160万名毕业生处于与技能不匹配的就业状态，显示教育路径与雇主需求之间仍需更紧密对接。

建筑与建成环境生态体系目前已在全国聘用超过30万名毕业生，并支撑着逾140个上下游相关行业，凸显学术界与产业界之间持续互动的重要性，以更好地为学生在更广泛的建成环境领域中胜任专业角色做好准备。

Likei Logistics Services Bhd 主席兼大马人才机构 (TalentCorp Malaysia) 独立非执行董事陈凌辉表示，“从人才策略角度来看，就业能力不仅是填补岗位空缺，马来西亚沃隆港大学 (University of Wollongong Malaysia) 校长兼 REHDA Institute 拿督斯里任广财博士表示：“大学在培养不仅具备学术能力，同时也具备行业准备与未来导向的毕业生方面扮演关键角色。RIYI 突显了大学与产业伙伴持续合作的重要性，以确保学生能够更早接触职场期望及不断演变的专业发展路径。”

他补充：“从大学角度来看，加强此类合作关系有助于让学术界准备更贴近实际应用，同时支持马来西亚建立具备适应能力及面向未来的人才储备。”

更是建立领导梯队。类似「马来西亚房地产发展商会研究院青年计划」，让雇主能够及早识别人才，并通过真实职场期望塑造毕业生，加速他们转型为具备长期领导潜力的多面向人才。”

第二与第三场的导师交流会将于6月及9月举行，并将在此基础上进一步探讨生产力思维培养、职业发展路径及长期领导力准备，同时持续推动学生与业界导师之间的结构化交流。

参与该计划的学生来自马来西亚各大专院校，包括马来西亚博特拉大学 (UPM)、马来西亚理科大学 (USM)、马来西亚玻璃市大学 (UniMAP)、玛拉工艺大学 (UiTM)、东姑阿都拉曼管理及工艺大学 (TAR UMT)、Universiti Poly-Tech Malaysia (UPTM)、思特雅大学、英迪大学、

精英大学、泰莱大学、双威大学、拉曼大学 (UTAR)、马来西亚蒙纳士大学和马来西亚沃隆港大学。

该计划由马来西亚房地产发展商会青年团 (REHDA Youth) 领袖协力推动，并获得来自马来西亚房地产领域和建成环境生态体系的企业伙伴支持，包括 Sime Darby Property、Paramount Property、Avaland、Feruni Ceramiche、FAR Capital 及 Progressture Solar，体现业界共同致力于提升毕业生职场准备度与人才发展的承诺。

该导师计划是 REHDA Institute 推动大学生尽早接触产业环境及协助其顺利从大学迈向职场的整体举措之一。未来，REHDA Institute 计划将 RIYI 打造成全国性年度项目，并逐步扩大参与规模，让更多大学与学生受惠。